

Ministry of Labour & Employment



Centre Writes to Chief Secretaries/Administrators of all States/UTs on Measures for Effective Management and mitigation of Adverse Effects of Extreme Heat Waves on Workers and Labourers

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The Ministry of Labour and Employment has advised all States and UTs to ensure effective measures to reduce the impact of extreme heat waves on workers and labourers engaged in different sectors.

In a letter addressed to Chief Secretaries /Administrators of all States/UTs, Secretary, Ministry of Labour & Employment emphasized upon the need to issue directions to the occupiers / employers / construction companies / industries to undertake necessary steps to mitigate the adverse effects of extreme heatwave on workers/labourers.

The letter recommended for a coordinated, multi-sectoral approach listing out various steps including rescheduling of working hours, ensuring adequate drinking water facilities, ventilation and cooling of work places, rest areas, conducting regular health check-ups for workers and providing emergency ice packs and heat illness prevention materials to construction workers etc.

The letter also advised for instructions to be issued to mine and factory managements to allow slower work pace, flexible schedules, two-person crews during extreme heat, proper ventilation in underground mines. In addition to factories and mines, it stressed upon special attention to be given for construction and brick kiln workers and the need for widespread dissemination of information to workers about ways to protect themselves from extreme heat conditions through awareness camps, posters and banners at labour chowks etc.

The ministry has also issued instructions to its organisations (DGLW, CLC, DTNBWED, VVGNI, DGFASLI, DGMS, ESIC) to conduct awareness sessions and to include specific modules in their training programmes focusing on educating workers about causes and impact of heat wave, recognising heat stress, preventive strategies and ways to mitigate adverse effects of heatwave.

Hospitals and dispensaries under DGLW and ESIC have also been asked to set up dedicated desks to take care of heat stroke cases and ensure adequate supply of ORS, ice packs and other heat illness prevention material.

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